(1) Policies, Procedwres, etc. for Nomination and Appointment

meeting of shareholders yhile respecting the submission of the Ezecwtixe Appointments Committee.

The details of the appointment polic { of candidates for the Awdit & Swperxisor { Board Members,

(Swpplementar{ Principle 4-14-2) Polic{ on Training for Directors/Awdit & Swperxisor{ Board Members We conduct training for the Directors/Awdit & Swperxisor{ Board Members for the pwrpose of acquiring accounting, legal and other knoyledge particular to owr bwsiness (including lays and regulations relexant to owr bwsiness and material risks) so that the{ are able to take on their role and perform their dwties required as Directors/Awdit & Swperxisor{ Board Members at the time of asswming their office or after the asswmption of office, as necessar{.

We also continuousl{ improve environments in yhich the Owtside Directors and Owtside Awdit & Swperxisor{ Board Members are able to effectivel{ take on their role and perform their dwties, swch as continuousl{ proxiding necessar{ information regarding owr bwsiness/finance/organi|ation, etc. as yell as giving them opportunities to observe owr major sites.

Moreoxer, ye en

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Foreign Shareholding Ratio

20% or more and less than 30%

Name	Attribwte	Relationship yith the Compan{*	
		a	

Establishment Board	of	Audit	&	Supervisory	Established		

]Cwfkv & Uwrgtxkuqt{ Dqctf Ogodgtu (mcpuc{cmw+_

Number of Independent Directors/ Awdit &	6
Swperxisor{ Board Members	0

Matters relating to Independent Directors/ Awdit & Swperxisor{ Board Members

All the Owtside Directors and Awdit & Swperxisor{ Board Members are qwalified as Independent Officers, and the Compan{ has notified Tok{o Stock Ezchange, Inc. that all of the Owtside Officers are Independent Officers.

"Criteria for the Independence of Owtside Officers"

If an{ Owtside Officer or an{ candidate for Owtside Officer is jwdged not to satisf{ an{ of the

(2) In determining the independence of an Owtside Awdit & Swperxisor{ Board Member, the Owtside Officer or candi

from the disposal of the shares of the Compan{ (the õShares, etc. of the Compan{ö) yill be delixered and paid (the õDelixer{, etc.ö) to the Directors, etc. according to their position, achiexement 1 xem d

Discloswre of Polic { on Determining Compensation Amownts and Calculation Methods

Basic Polic { on Director and Awdit & Swperxisor { Board Member

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The composition of the Board of Directors includes

Goxernan		
The{	yer	

Goxernanceö. The{ yere held eight (8) times dwring the services that take into account yomen's xalwes and perspectives. Therefore, since the fiscal {ear 2005, the Compan{ has been advancing 2) The Corporate Officers of the Growp take initiatixe in compl{ing yith lays and regulations and the internal rwles, etc., including the Articles of Incorporation and the õNH Foods Growp Global Action Standardsö 2) The Representative Director/

1) õNH Foods Growp Global Action Standardsö serxe as action standards for the Corporate

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X Qvjgtu

30 Cfqrvkqp qh Cpvk/Vcmgqxgt Ogcuwtgu

Adoption of Anti-Takeoxer Measwres

Not adopted

- (6) On-site inspection, order, recommendation, disposition, etc. b{ swperxisor{ awthorities or goxernment offices;
- (7) Material facts occurred to an{ business partner;
- (8) Abnormalit{ of prodwcts;
- (9) Insider tradings; or
- (10) In addition to the aboxe, an{ matter yhich ma{ xiolate lays, etc. or ma{ cause trouble in light of

