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- (1) Roles and Responsibilities of the President and Representative Director
- (a) The President and Representative Director is the chief executive and holds the highest

taking timely and appropriate decision-making and the scope of the Board of the Directors' responsibilities into consideration.

- (b) The Board of Directors nominates candidates for Directors of the Company while taking into consideration of a good balance am

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Supervisory Board Members qualifying under the “Criteria for the

(iii) The Audit & Supervisory Board establishes a system for handling occasio} as

(a) Purpose:

The Executive Appointments Committee prepares an

& Supervisory Board Member.). The maximum term of office for an Outside Audit &

An amount of compensation of each Audit & Supervisory Board Member is determined upon

to exercise their

in consideration of weighted average cost of capital

of the shares of the Company enough to control the determination of its financial and business policies is offered, management believes that to vote for or against the plan

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- (a) We proactively disclose information to and faithfully and fairly deal with all stakeholders such as customers (consumers), business partners, shareholders, investors,

(Notes)

1. "Leading shareholder" means any person holding, directly or indirectly, 10% or more

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I. Matters to be resolved

1. Matters stipulated in laws:

(1) Decision of

(21) Borrowing in a significant amount (Article 362, Paragraph 4, Item 2 of the Companies Act);

(22) Election and dismissal of

(6) Determination on matters concerning dividends of surplus, etc. (Article 36 of the Articles of Incorporation)

3 Important matters for management:

- (1) Decision on matters authorized by the resolutions at the shareholders meetings;
- (2) Establishment and amendments of the fundamental business policy;
- (3) Decision of medium

(5)

The Company has established the Plan for the Development of the Next Generation Executives in an attempt to continuous enhancement of the corporate value. In this development plan, we define five requirements of the “Human Resources

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2. Outline of Results

(1) Outline of Results of Analysis and Evaluation

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capital costs, promotion of execution of business under management of ROIC
index and report