

to assist appropriate risk-taking.

[Disclosure based on Principle 5.2 of “Japan’s Corporate Governance Code” (the “Corporate Governance Code”)]

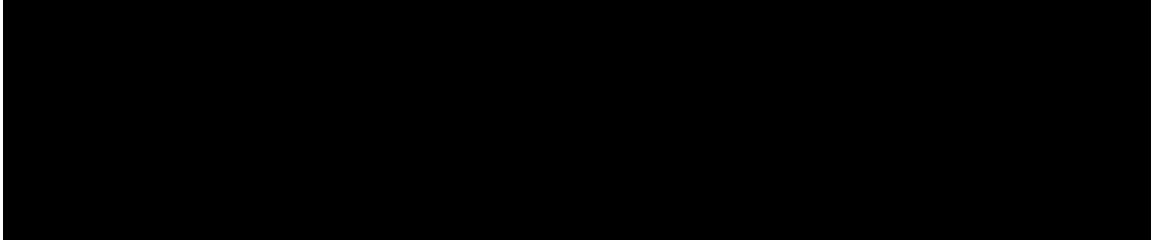
Please see our website for the Medium-Term Management Plan 2023.

<https://www.nipponham.co.jp/ir/policy/plan.html>

https://www.nipponham.co.jp/ir/library/briefing_session/pdf/20210514.pdf

[Disclosure based on the Supplementary Principle 5.2.1 of the Corporate Governance Code]

supervise the Board of Directors from a standpoint where there is a certain distance from the business operations. The Board of Directors continuously examines the appropriate proportion of the non-Executive Directors within the Board of Directors.



items of “Briefing on Audit Policy/Audit Plan at the Beginning of Each Fiscal

proposing reformation of corporate culture through free and open discussions among the Independent Officers, Chairperson and President.

(b) Members:

concurrent positions to a reasonable extent to secure time nece

improvement of corporate value f

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Please see the Quality Policy and Consumer-oriented Voluntary Declaration on our website.

1. The Quality Policy

<https://www.nipponham.co.jp/eng/group/vision/policy.html>

2. Consumer-oriented Voluntary Declaration

<https://www.nipponham.co.jp/communication/about/pdf/202304.pdf>

3. Tgrvqpuj kr 'y kj 'Dwulpgu'Rct vpgt u

We pay maximum attention to the stable supply of safe and trusted food to customers of the

Revised on June 25, 2020

Revised on February 21, 2021

Revised on June 24, 2021

Revised on December 10, 2021

Revised on June 24, 2022

Revised on June 27, 2023

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(Notes)

1. "Leading shareholder" means any person holding, directly or indirectly, 10% or more of the total voting rights.
2. "Principal trade partner" means a person or entity whose amount of money paid or received in its trading with NH Foods **Mindi**

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The Company recognizes that returning profits to shareholders is an important management issue.

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(2) Itemized Overview

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